



Metropolitan Airports Commission

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DATE: June 9, 2025
TO: All Airport Users
FROM: Joseph Harris, Vice President, Management and Operations
SUBJECT: Field Rule – Mandatory Use of High-Visibility Safety Vests/Garments at MSP
REF: MN OSHA 5205.0030; 29 CFR 1926.201

To support the Metropolitan Airports Commission's (MAC) ongoing commitment to safety within the Air Operations Area (AOA) at Minneapolis–Saint Paul International Airport (MSP), the following Field Rule is hereby issued and will take effect on June 9, 2025. The prior Field Rule on this matter, dated June 16, 2016, will be rescinded when this new rule takes effect.

This rule mandates the use of high-visibility safety vests or garments in specific areas of the AOA to enhance visibility and reduce risk of injury or incident.

1. All MSP employees, contractors, vendors, tenants, regulatory personnel, and visitors must wear, at a minimum, a Performance Class II high-visibility safety vest or garment that complies with ANSI/ISEA standards while outside of a vehicle and present in the following AOA locations:
 - a) On any aircraft apron, regardless of its distance to a building or structure.
 - b) On or within 25 feet of any airport roadway.
 - c) In any active maintenance or construction project area.
2. Garment Condition and Replacement: High-visibility garments must be kept in a condition that meets the manufacturer's standards. Any garment that becomes faded, torn, soiled, or defaced to the extent it no longer meets visibility or performance specifications must be replaced immediately.
3. The high-visibility garment must be worn over all other layers of clothing, including jackets or outerwear, and must remain clearly visible at all times while in the designated areas.
4. The following individuals are exempt from this rule while actively performing their duties:
 - a) Public Safety personnel engaged in official work functions.
 - b) Aircraft flight crew members performing pre-flight inspections (Note: while wearing high visibility is not mandatory, it is strongly encouraged in these situations).
 - c) Personnel within 10 feet of a permanent building, excluding jet bridges, due to the close proximity of jet bridges to aircraft, ground service equipment, and airline service provider vehicles.


This Field Rule aims to protect the health and safety of all personnel within the MSP AOA. Each organization must ensure its team members are fully aware of and compliant with this requirement.

Noncompliance will be enforced under the provisions of:

- MAC Ordinance No. 127 (through August 31, 2025)
- MAC Ordinance No. 132 (effective September 1, 2025)

Thank you for paying attention to this critical safety requirement and for your ongoing commitment to operational excellence at MSP.

DocuSigned by:


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Joseph Harris

Vice President, Management and Operations

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