Metropolitan Airports Commission

NOTICE TO EMPLOYEES

The Minneapolis-St. Paul International Airport (MSP) Minimum Wage Ordinance sets a new hourly minimum wage for work performed in MSP.

Beginning January 1, 2027, Employers shall pay Employees covered by the MSP Airport Minimum Wage Ordinance an hourly rate of $17.02, excluding benefits, tips, and/or gratuities.

This Notice is also available in Spanish, French, Russian, Telugu, Chinese, Vietnamese, Arabic, Somali, Hmong, Oromo, and Amharic on mymspconnect.com.

Minimum Wage Scheduled Increases

Hourly Wage	Effective Date
$17.02	January 1, 2027

Annual cost of living adjustments every January 1. More information is available on mymspconnect.com.

Who is Covered
Airport employees who provide services that affect the travelling public utilizing passenger terminals at MSP. See Metropolitan Airports Commission (MAC) Ordinance for more information.

Report a Violation
The Metropolitan Airports Commission needs everyone to ensure compliance with MSP Airport Minimum Wage Ordinance. Please report any suspected violations of the MSP Minimum Wage Ordinance to MAC's Human Resources and Labor Relations Department.

Call: **612-726-8196**

Email: **minimumwage@mspmac.org**

Send a letter to: **6040 28th Avenue South, Minneapolis, MN 55450**

Retaliation Prohibited
It is unlawful for an employer to interfere with, restrain, or deny the exercise of any right protected under the MSP Airport Minimum Wage Ordinance.