



MSP Safety Policy Statement



The purpose of the Metropolitan Airports Commission (MAC) is to provide exceptional airport experiences so Minnesota thrives. The MAC recognizes that a commitment to safe and resilient airport operations is critical to achieving this purpose. That commitment is reflected in our ongoing efforts to integrate and continually improve the systems and processes that strengthen our safety, our resilience, and our ability to serve the community.

To support this commitment to safety at Minneapolis-St. Paul International Airport (MSP), the MAC is implementing a Safety Management System (SMS) in the operational areas governed by 14 CFR Part 139. The MAC's SMS Manual establishes the guiding principles that inform our understanding and management of safety and risk in airfield operations.

Establish Safety Expectations for All

- The MAC's chief operating officer is the SMS accountable executive and has ultimate responsibility for the safety performance of operations at MSP Airport.
- All MSP employees are responsible for understanding their role in our safety system and are expected to identify, report, and, when possible, mitigate the hazards and risks they encounter while at work.
- All MSP leaders are responsible for ensuring that identified hazards are addressed, and that safety risk management is applied where appropriate.
- MAC senior leadership is committed to providing the resources, training and equipment needed to establish and maintain an effective and compliant SMS that drives a culture of safety.

Practice a Culture of Continual Learning & Accountability

The MAC is dedicated to a balanced approach to safety that recognizes how context, systems, and intent influence actions and outcomes. We are committed to a culture that enhances safety through operational learning and system improvements rather than simply finding fault or blame.

Within this balanced approach to safety, all employees must hold themselves accountable for complying with policies and regulations, exercising sound judgment, and prioritizing safety for themselves and others.

Prioritize the Discussion and Reporting of Risk

The MAC recognizes that the discussion of risk is essential for operational learning and that a safety reporting system serves as a crucial tool for sharing that information within our operation.

To support this, the MAC has implemented a confidential safety reporting system. The MAC encourages all personnel to use it to report incidents and hazards and to share safety-related feedback and information.

Enable the Continuous Improvement of our Safety Systems

The MAC establishes and updates safety performance objectives annually to provide a baseline understanding of our safety performance. This cycle of review enables the continuous improvement of our safety system and ensures that our systems work for those who do the work at MSP Airport.

Thank you for your continued commitment to a safe airport operation.

Roy Fuhrmann
Chief Operating Officer
SMS Accountable Executive